



Increase the Self- Awareness &  
the Engagement of Our People

# What do Companies want?

## Happy workforce



Perfect Relations  
and Teamwork

Employees to love  
their job

Development &  
Growth

Increase  
Retention Rates

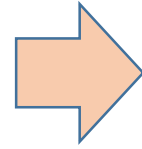
Achieve Employee  
Satisfaction

ENGAGED  
WORKFORCE

# How do we achieve that?

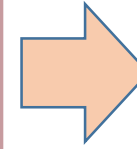
KNOW OUR PEOPLE  
& INCREASE THEIR  
SELF-AWARENESS

- ✓ People's **Strengths**
- ✓ Areas that they can **Develop**
- ✓ Identify how everyone is perceived by others
- ✓ Spot the levels of **Happiness, Stress Management, Self-Control & Emotionality**



AWARENESS OF  
OTHERS  
(GET TO KNOW EACH OTHER  
BETTER)

- ✓ What are their **Personality Traits**?
- ✓ In what way are they different?
- ✓ Realise the reasons they **react differently**
- ✓ Identify better ways to **cooperate**

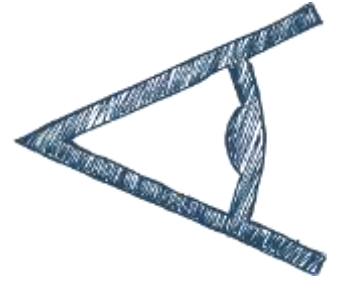


MEASURE THE  
ENGAGEMENT OF  
OUR WORKFORCE

- ✓ What is the level of **Engagement** of our Employees?
- ✓ What **ACTIONS** can we do to further improve their Engagement?

*Personality  
&  
Emotional Intelligence Assessment*

*Employee  
Engagement Survey*



# Personal Profile Analysis (PPA) Overview

# What is PPA?

Personality Tool based on the DISC theory

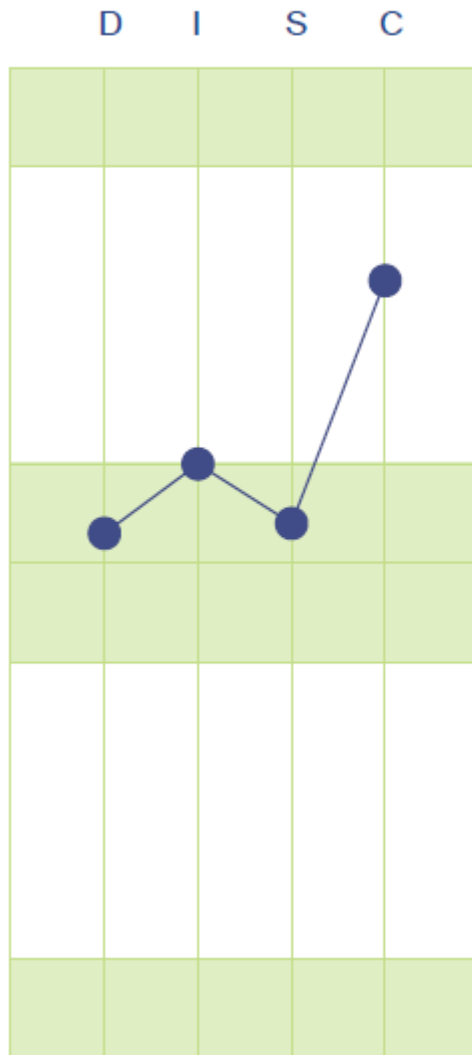
## Uses of PPA:

- ✓ **Selection** of the most suitable employees  
(job requirements, company culture)
- ✓ **Team Workshop**  
(across departments, departmental, project teams)

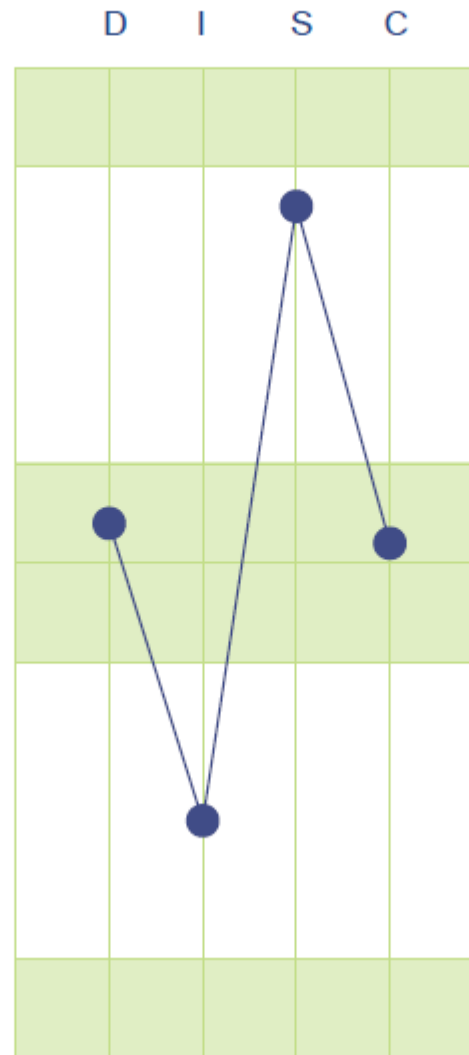


# Sample Report

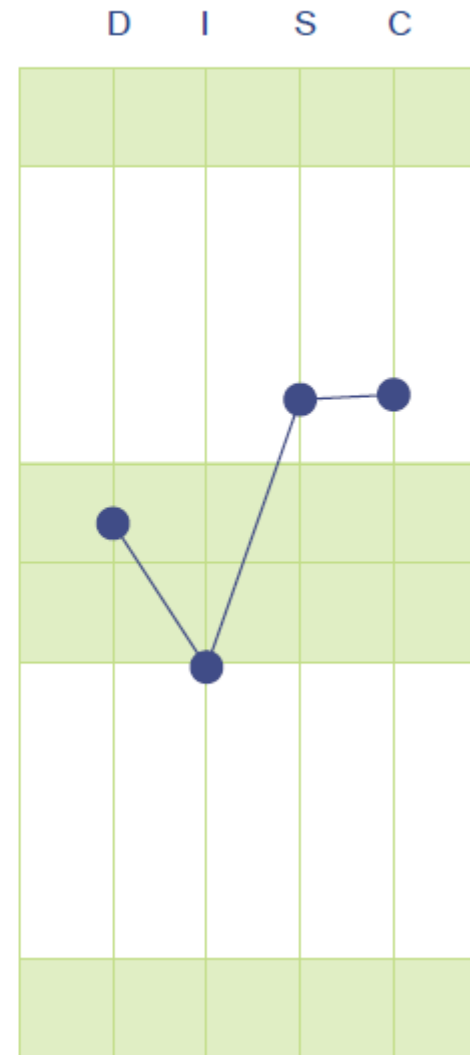
I  
Work Mask



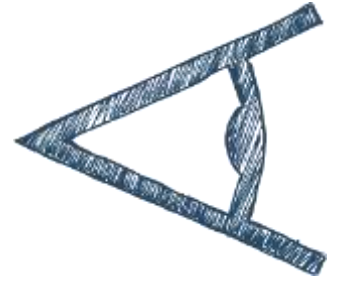
II  
Behaviour under pressure



III  
Self Image



# EMOTIONAL INTELLIGENCE ASSESSMENT



## TEIQ Overview

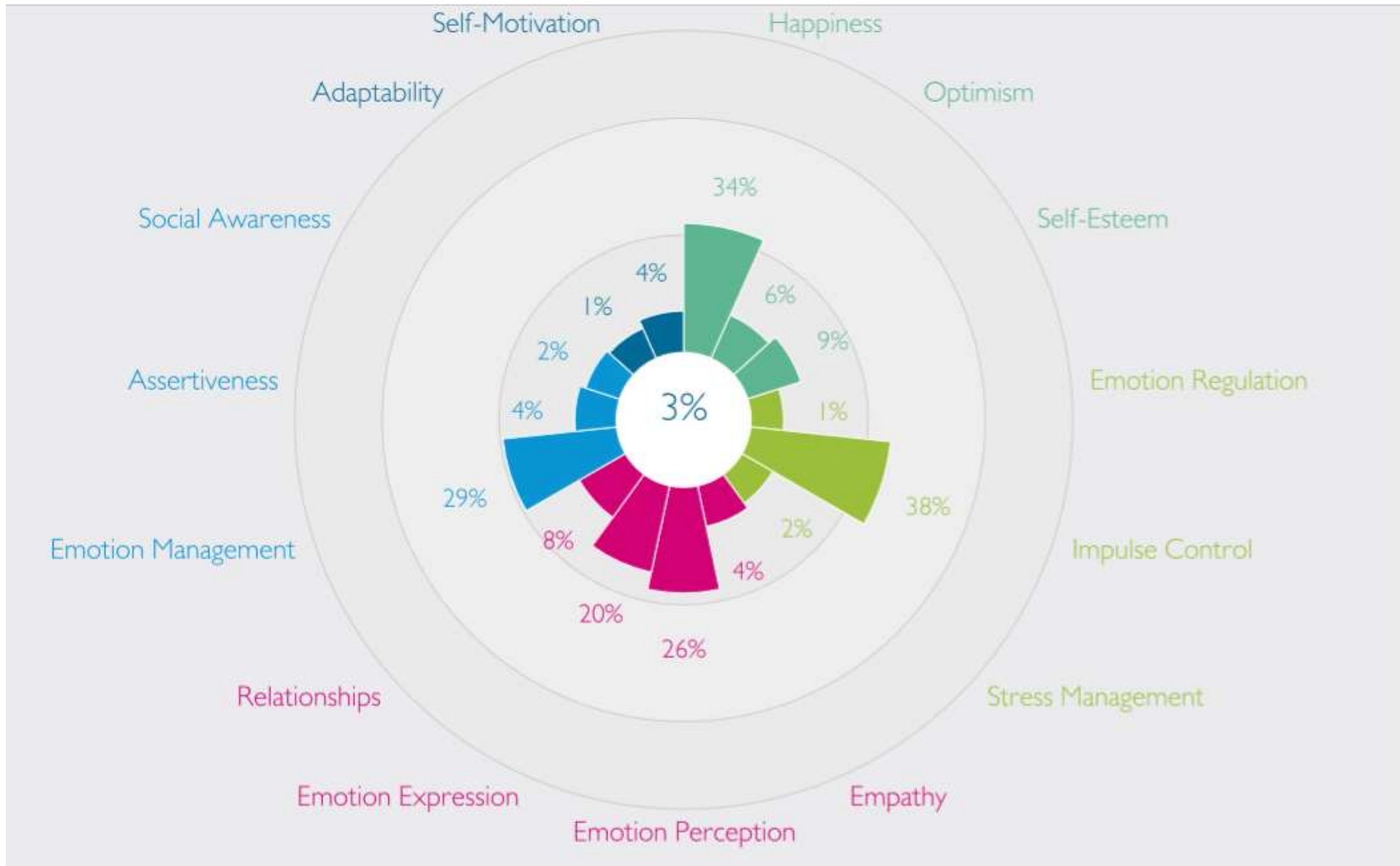
We use TEIQue with employees and candidates to:

- **Understand** their emotions and how they manage relationships
- **Recruit** emotionally intelligent candidates
- Employ effective **communication**
- Fine tune their **management skills**





# Sample Report





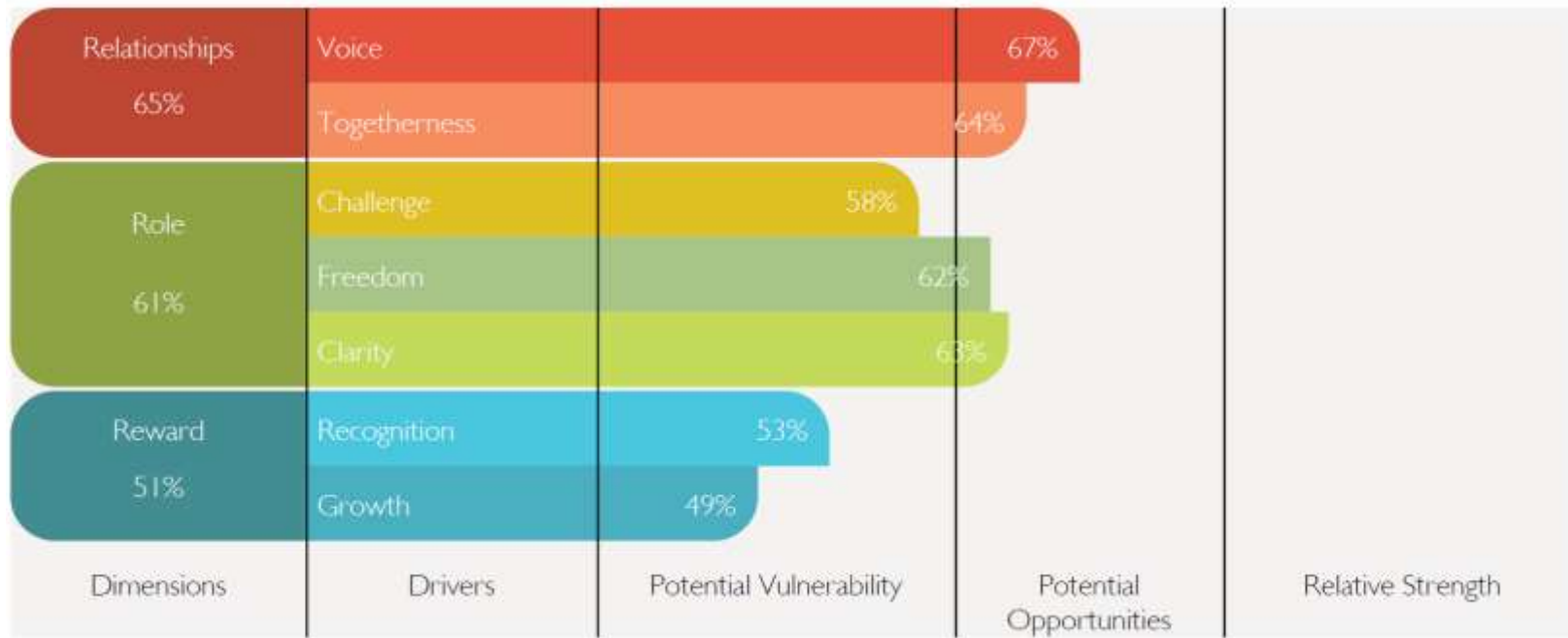
# EMPLOYEE ENGAGEMENT

## Engagement Survey

# What does it measure?



- ✓ 28 questions
- ✓ 5 minutes
- ✓ Proposed actions



Low engagement



Moderate engagement



High engagement

thank you 😊



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