



Advancing digital with our people

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Talent, OD & Inclusion Manager / HR BP

Bayer Hellas



DIGITAL TRANSFORMATION



**NEW BUSINESS MODELS
WITH A FOCUS ON HUMANS
POWERED BY DIGITAL**

DIGITAL FARMING





DIGITAL HEALTH





UNCHARTERED WATERS





**NO DEFINITION
NO TIME
NO COMMON VIEW**



**LET'S DO
SOMETHING
WITH DIGITAL**





**LET'S DO
SOMETHING
DIGITAL**





**LET'S DO
SOMETHING**





LET'S DO
DIGITAL



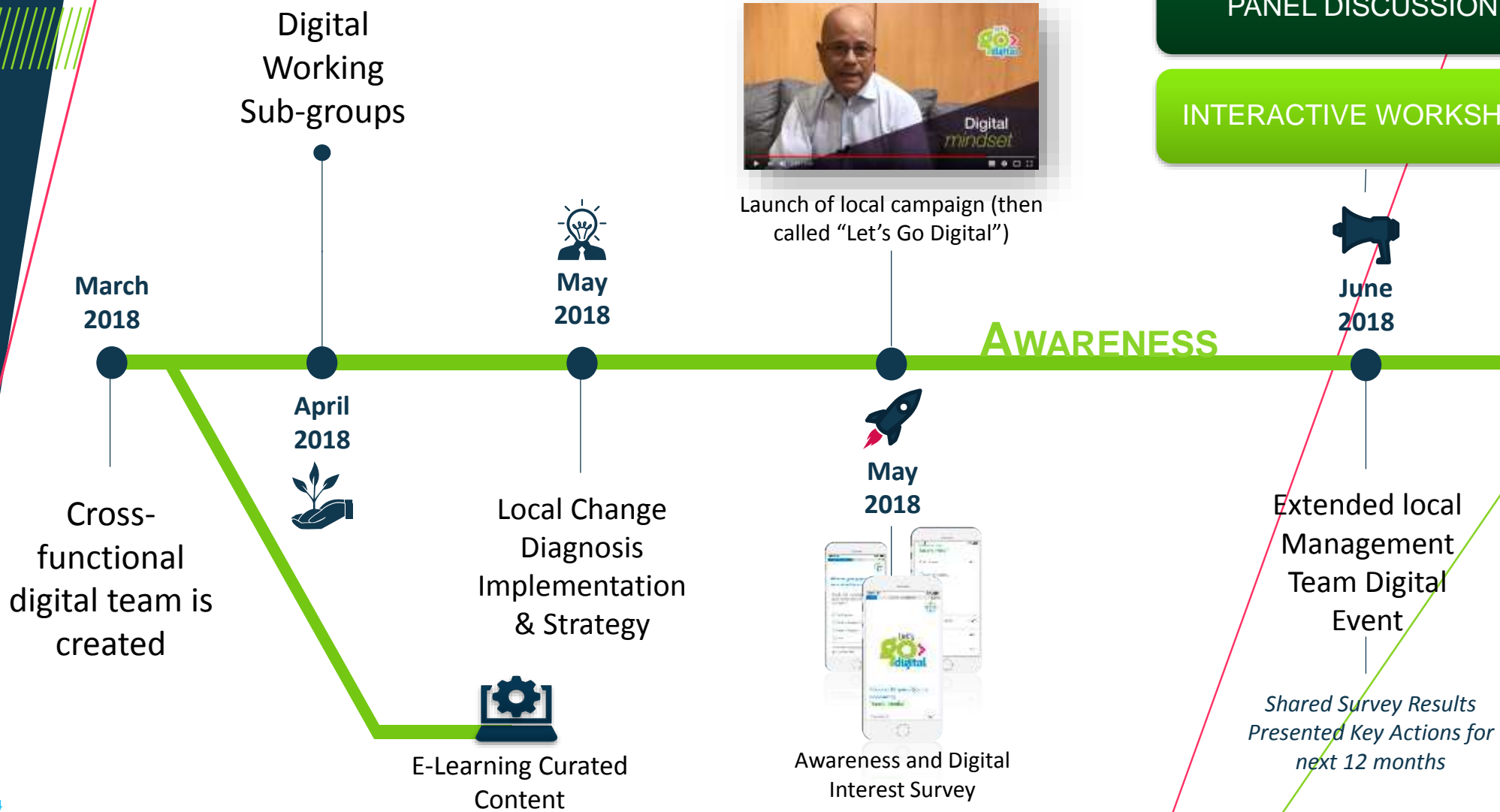


CREATE DIGITAL MINDSET & SKILLS
DRIVING DATA AS AN ASSET
OPTIMIZED DIGITAL DELIVERY & COLLABORATION
FLEXIBLE & AGILE TECHNOLOGY
STRONG DIGITAL ECOSYSTEMS & PARTNERSHIPS



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OUR DIGITAL JOURNEY



DIGITAL TRENDS & INSIGHTS

PANEL DISCUSSION

INTERACTIVE WORKSHOP

OUR DIGITAL JOURNEY



Dr. Digital

Blended Learning on Digital

- Live Trainings
- E-learning
- Skillsoft Habit Calendar
- 1:1 Sessions



September 2018

Digital Mentors Identified - CLT Endorsement



Digital Reverse Mentoring Launched

November 2018



February 2019

Digital Playground



March - July 2019



Dr. Digital live

CONVERSION

Through 2019

September - December 2019



Dr. Digital create



Dr. Digital



DR.DIGITAL

230

PARTICIPATIONS

90/100

OVERALL
SATISFACTION
RATE

MORE
THAN 25
TRAINING
SESSIONS



Dr. Digital

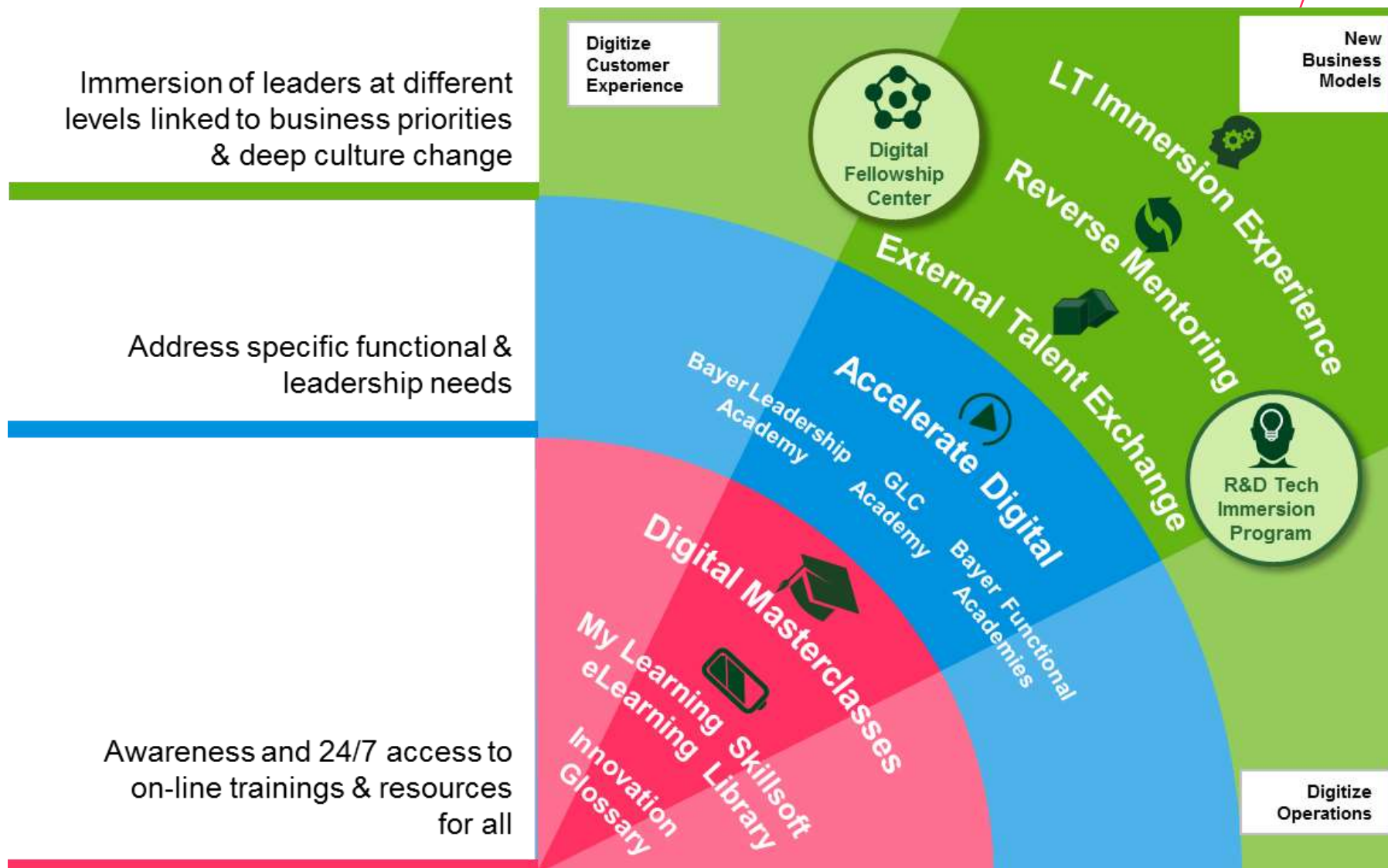
91%
RECOMMENDATI
ON RATE

7
INTERNAL
DIGITAL
EXPERTS

0

COSTS

NEXT STEPS





Thank you!



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