



Barilla
DIVERSITY & INCLUSION

Employee Resource Groups

The next step in our Diversity & Inclusion Journey

Βασίλης Χουλιάρης, HR Senior Manager Eastern Europe



Our D&I Journey - milestones



Employee Resource Groups



13 ERGs in BARILLA Worldwide



ERG in BARILLA Greece



Diversity & Inclusion



Work Life Balance



Cultural Change

Mission

To cultivate a supportive, welcoming, inclusive and equitable working environment, in alignment with the company's business objectives

Goals

- Promoting an environment of inclusion that is reflective of the community at large
- Providing a voice for personal challenges in the workplace and serving as a supportive resource for all employees
- Support company's cultural transformation journey



Barilla
DIVERSITY & INCLUSION

Armonia the launch



Athens **39** members



Theva **42** members



Armonia Activities

Creating awareness:

- Katerina Vrana – Athens 2019
- Stefanos Vouros – Thiva 2019
- Activist David Mixner visit – Athens 2018
- Armonia monthly Newsletter, 2018

Call to Action:

- World Refugee Day 2019
25 employees visited Ritsona camp & dedicated a pasta day to the refugees
- CAREERFAIR4ALL 2019
employees from different functions were specially trained and attended the career day for the disabled



Barilla
DIVERSITY & INCLUSION



Barilla
DIVERSITY & INCLUSION

Ευχαριστώ

