

In the meantime...



The Rise of Hybrid Teams

Redefining Agile Planning in the Age of Human–AI Collaboration

Let's start... 2 minutes for:

1. Stand up
2. Turn to your neighbor
3. Shake your hands
4. Share your thoughts about:
 - *what is Intelligence for YOU?*



“make people interact 'in the zone”



Lorenzo Vetrano



Agile Coach



Former Basketball player and Coach



BEFORE

A GREAT HUMAN TEAM.



AFTER

A POWERFUL TEAM OF HUMANS + AI AGENTS.



First Step

Establish Outcomes

- ❖ Engage Stakeholders
 - Collaborate
 - Shared understanding
 - Consensus
- ❖ Articulate Outcomes
 - Clear outcomes statement
 - Maintains alignment

1



Your Role: Align stakeholders

Explore Purpose

RESOURCES ▾

Outcome

An outcome describes a desired, measurable result that is pertinent to our stakeholders.

thinking strategies.

- See impact map.
- Outcomes describe what stakeholders would like to achieve and why they would like to achieve that, but not how to do so.
- Provides teams flexibility in how to achieve the desired outcome.
- Useful to capture high-level stakeholder needs.

Outcome examples:



Increase **customer adoption of the new portal from 35% to 70%** within **12 months**



Reduce the average feature delivery time from **20 days to 10 days** within **6 months**



Decrease production defects discovered in production by **40%** within **two quarters**

“Intelligence is
the ability to acquire, understand, and
apply knowledge and skills
to adapt effectively to new situations,
solve problems, and achieve goals.”

Best practices from Sport Clubs Hybrid Teams



Liverpool FC – TacticAI (with Google DeepMind)



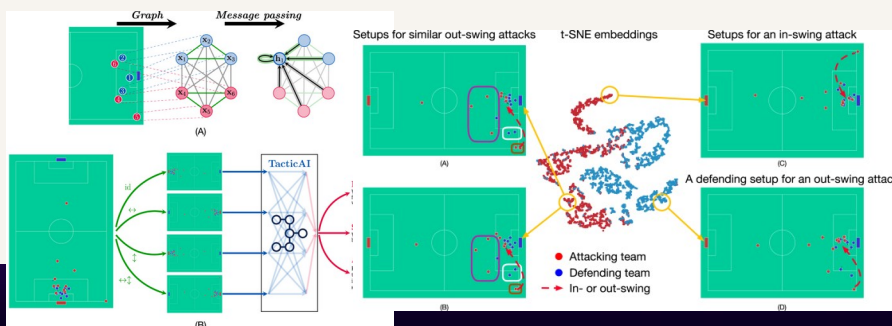
Data Collected:

- 7,176+ corner kicks
- Player tracking data (positions, movements, physical attributes)
- Event outcomes (receivers, shots, goals)




Outcome:

- In blind tests, Liverpool coaches **chose AI-generated tactics 90% of the time** over human ones
- Increased tactical efficiency in structured match situations



FC Barcelona – Injury Prevention



BARÇA INNOVATION HUB





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INSIGHTS

PREVENTION OF INJURIES AND IMPROVEMENT OF MEDICAL CARE IN ATHLETES WITH PROCESS MINING

Sports Science

25 Jun 2024 · 4 min

SHARE    

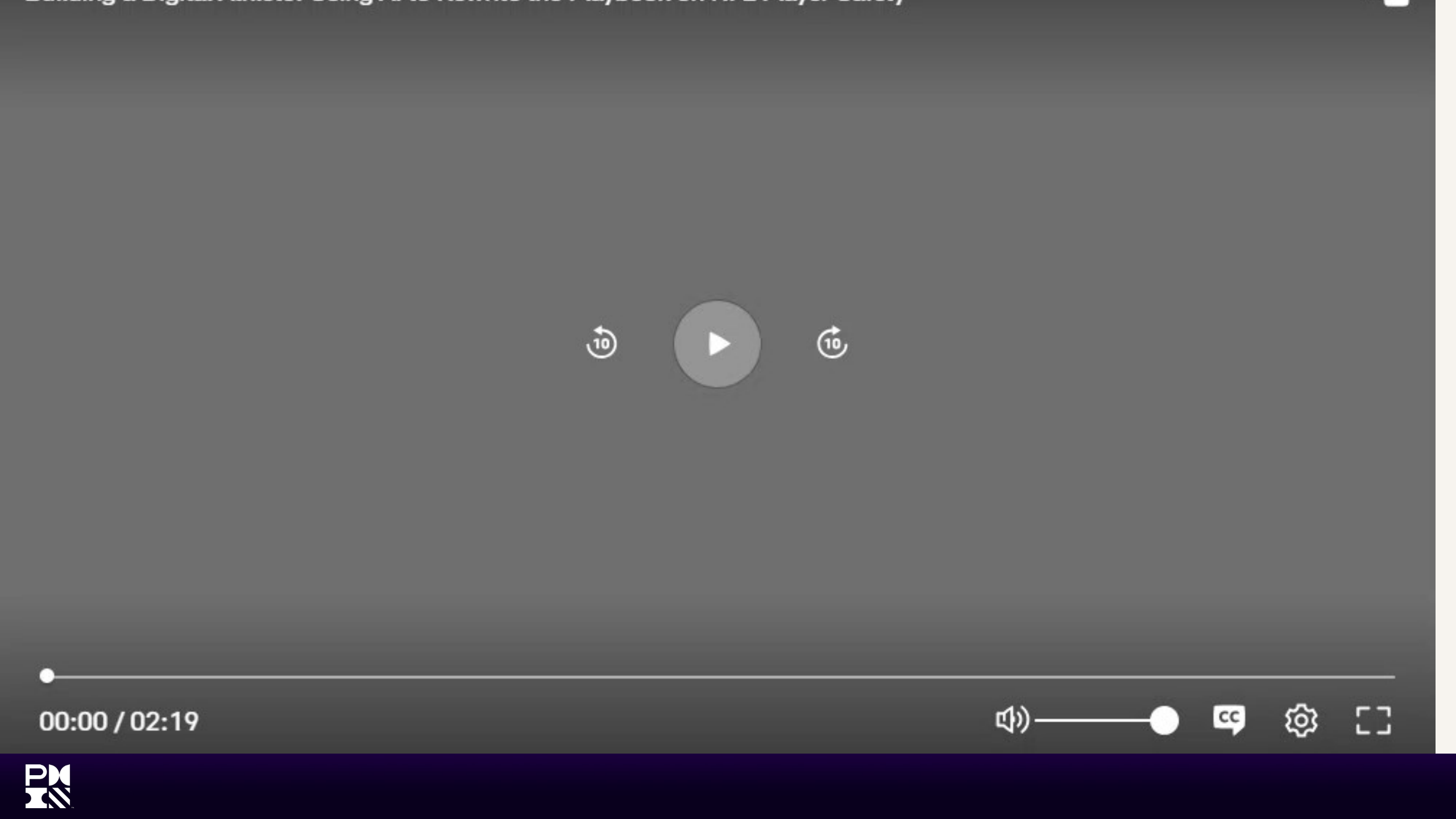
RECOM

Data Collected:

- GPS metrics: distance covered, accelerations, decelerations, metabolic load
- Biometric and historical injury data

Outcome:

- Predicted injury risk with **up to ~90% accuracy**.
- Clubs reported a **20–30% reduction in injuries** after applying predictive load management



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“Practice and repetition are key”

Hybrid teams need to learn



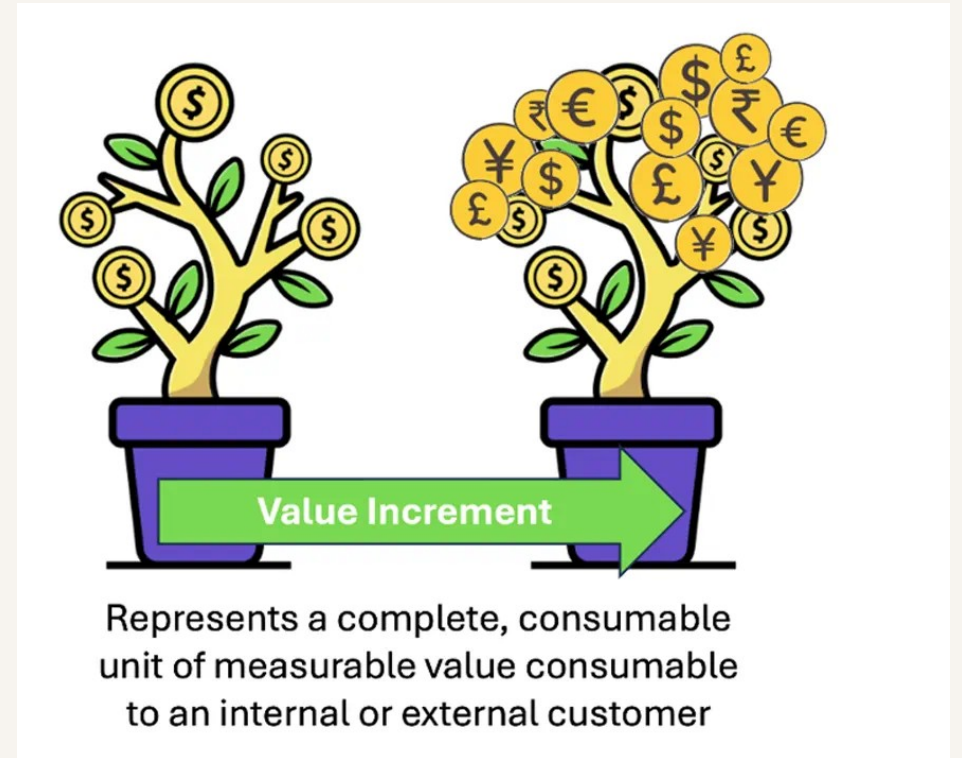
“Think smaller”

Minimum Business Increment (MBI)

- The smallest, releasable chunk of value that makes sense from a business perspective
- Focused on the highest value, and quick realization of that value
- Targeted for a particular market segment
- Only artifact for which cost-of-delay makes sense

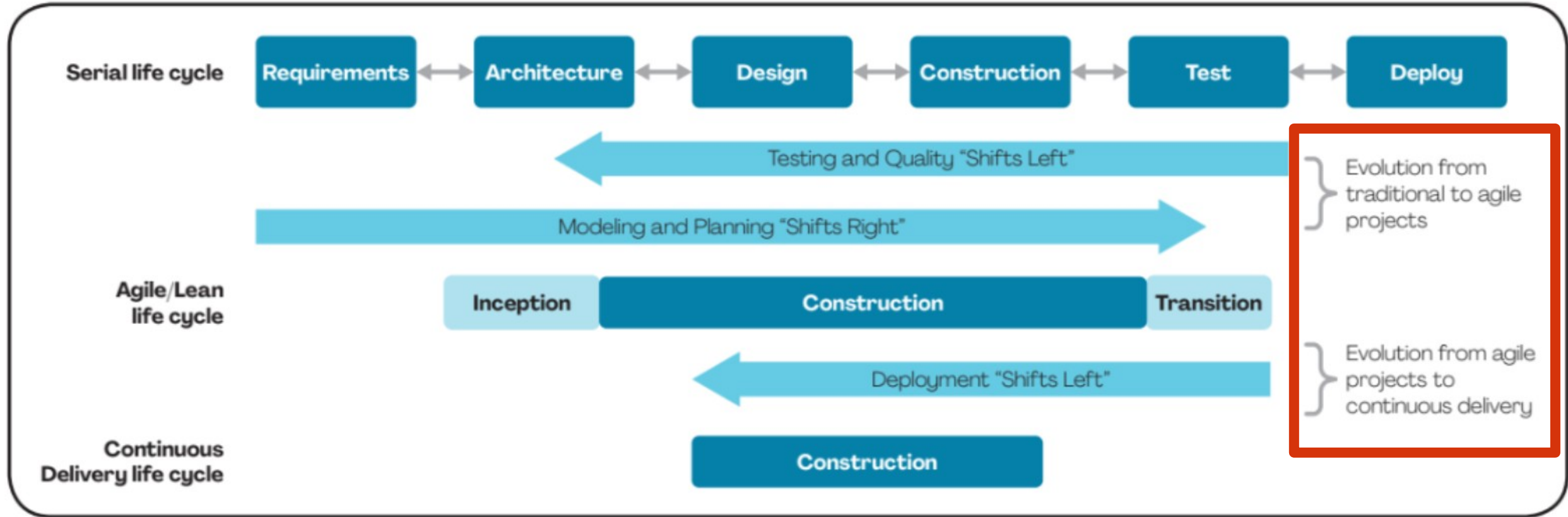
MBIs as Real, Value-Delivering Increments

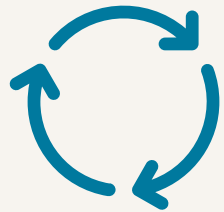
- **MBI #1:** Deliver a hybrid decision-support tool
- **MBI #2:** Integrate more data sources, improve model accuracy, refine UI.
- **MBI #3:** Embed simulation capabilities: scenarios, run predictive models, and explore future risks.
- **MBI #4:** embed into workflows, train users, build feedback loops.



In a world that changes every day,
we cannot control the wind —
the only thing we can do is steer together.

Life cycle evolution

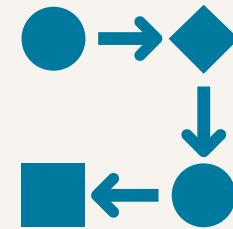




What does it mean “moving to Continuous Delivery”?



working features are released to stakeholders very frequently



often at the end of every iteration or even faster.

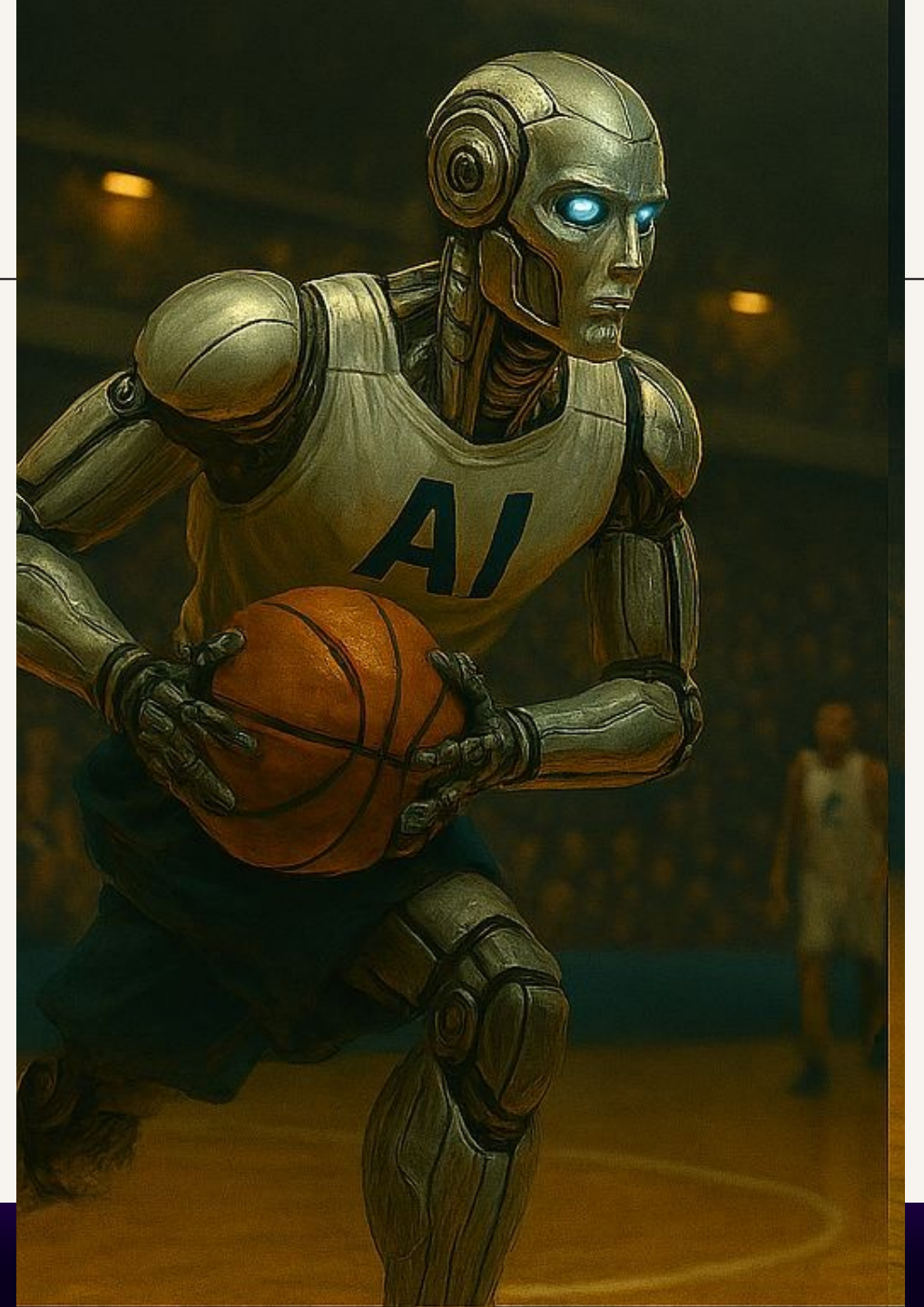
Evolution to Continuous Delivery

From:

1. Iteration 1 → feature1 ready
2. Iteration 2 → feature2 ready
3. Iteration 3 → feature3 ready
4. **Release** → deploy all 3 features

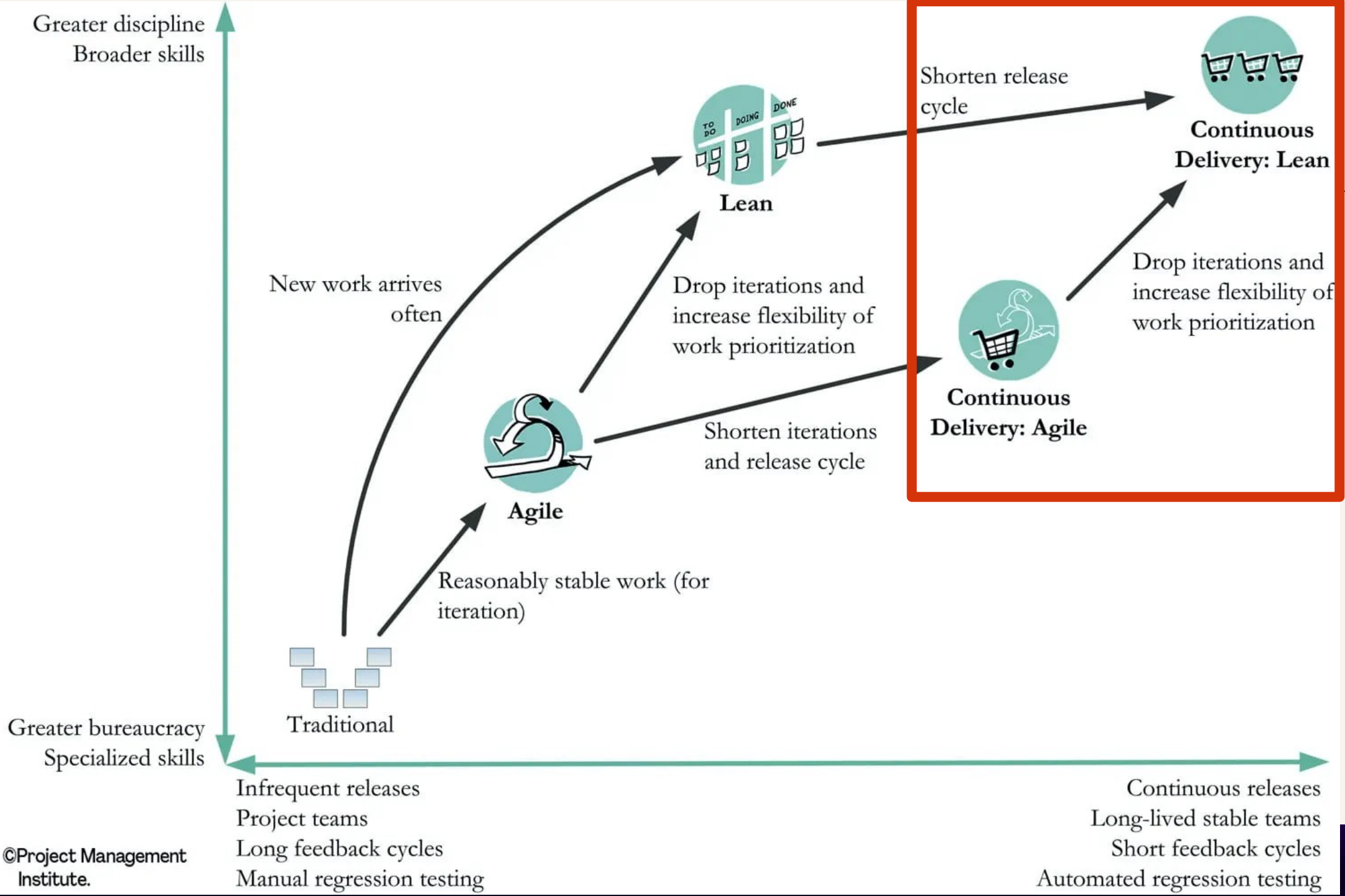
To:

5. Iteration 1 → feature1 **released**
6. Iteration 2 → feature2 **released**
7. Iteration 3 → feature3 **released**

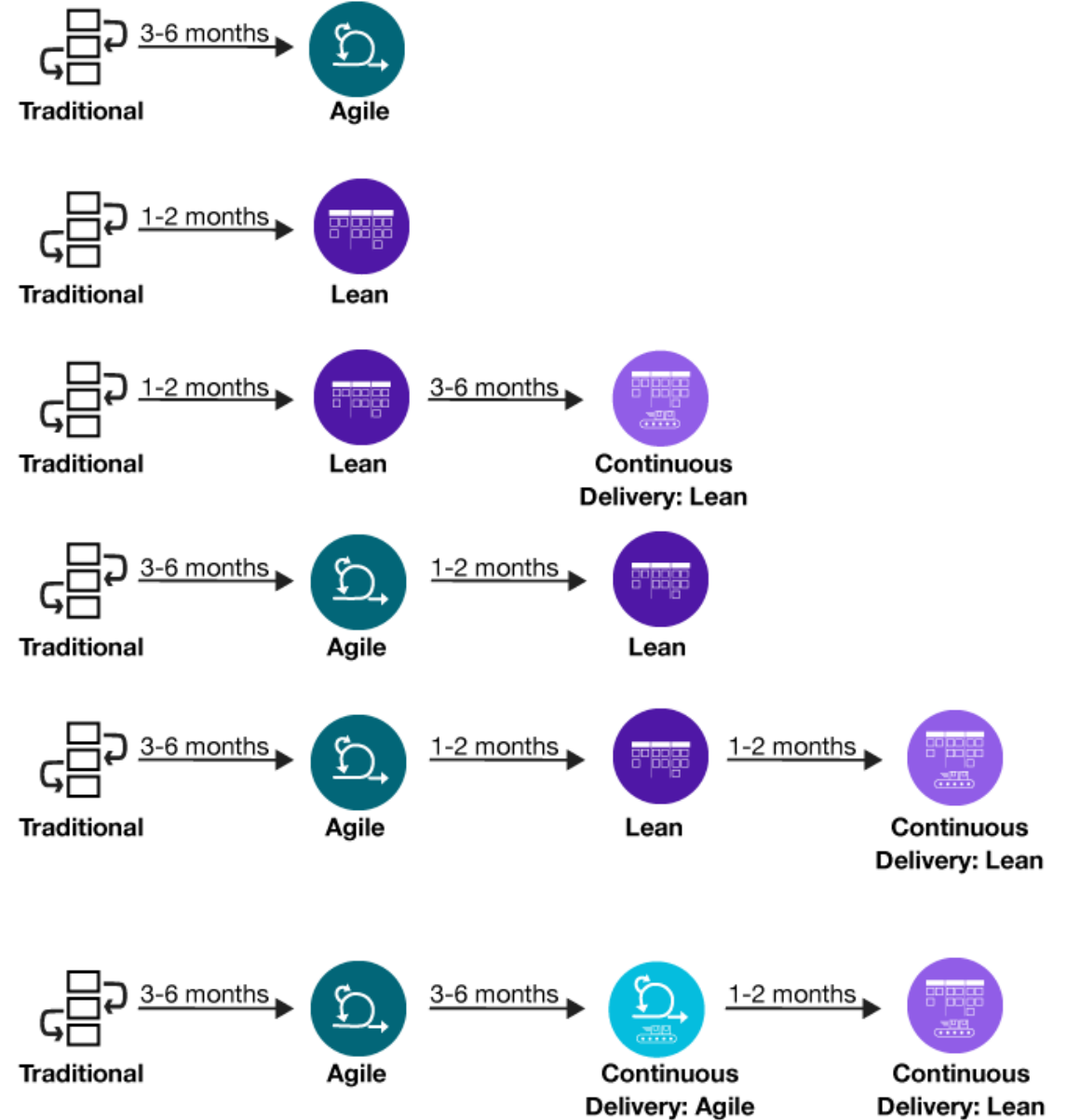


How much often you release your deliverables to Customer?





Needed time for Evolution to Continuous Delivery



Challenge time!

Enter
“Name + City”
(example: Lorenzo Como)



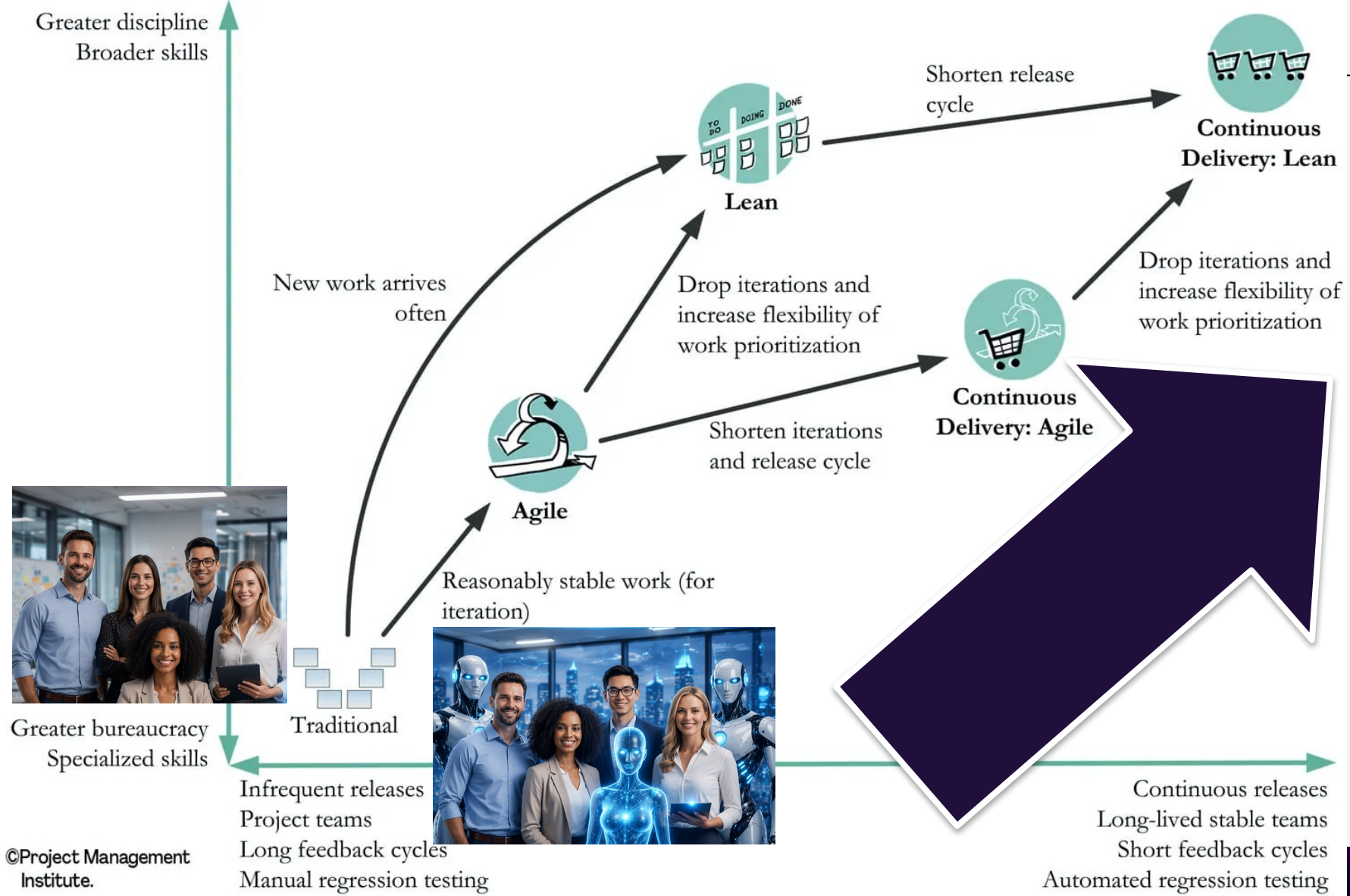
**The winner today is the
participant who best mastered
Outcome-Driven Agile Planning
in the Age of AI.**



Where is there more room to improve in your context?



Considerations



THANK YOU

Speaker Information



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